

<p><b>The Training Course</b></p>	<p>StartV_Start a Volunteering Programme The way to start a Volunteering Program centered at young people’s sense of entrepreneurship</p>
<p><b>Presentation</b></p>	<p>Volunteers are seen by many organizations as key elements in the fulfillment process of their mission, particularly by contributing with time, energies or talents. Volunteers generate enthusiasm and interest and help to create a positive image of the organization in the community. They contribute with an added value to the work of paid staff. Volunteers can focus on individual beneficiaries and bring new insights, energy and time. Volunteers themselves benefit by having the opportunity to pursue an interest and consequently gain new information, develop new skills or enhance existing knowledge. Volunteers develop a leadership sense and social skills as they interact with paid staff, the organization’s beneficiaries and other volunteers. They develop their self esteem and satisfaction as they help others, and gain status while having the opportunity to become recognized experts in a specific area. Volunteers continue to develop their knowledge, often gaining considerable expertise from the volunteering experience.</p> <p>Therefore, each organization should spend time considering why they want to work with volunteers and developing a program for the overall engagement of volunteers. Volunteers should never be considered as “free help.” They should be viewed as extensions of professional and paid staff engaged in the fulfillment of the organization’s mission. Each organization must decide how volunteers can most effectively and efficiently assist with their mission. In this process, young people, as volunteers are able of learning skills which they are less likely to learn in formal education and are crucial for society nowadays; such as persistence, team building and management, communication, networking and project planning. Volunteering fruitfully brings young people’s passions and creativity to be active in society, to take the first role in their own lives, and in that process they gain transferable skills which prepare them for both employment and a future as active and responsible citizens.</p> <p>A well assessed and planned volunteering program, will allow the organizations to contribute to young people’s recognition and practice of volunteering as a way of developing their entrepreneur skills and competences. At the same time, organizations have the opportunity to achieve their missions with an added value as it is volunteering.</p>
<p><b>Activity organised by</b></p>	<p>Portuguese National Agency for Erasmus+: Youth in Action Programme</p>

<b>Summary</b>	This training is aimed to enable youth workers, volunteer managers and other workers from the volunteering field to develop volunteering programs that promote young people's sense of entrepreneurship and recognize its importance as a quality tool for the achievement of their organization's mission.
<b>Activity date</b>	9th to 12th of December 2015
<b>Activity type</b>	Training Course
<b>Target group</b>	Youth workers, volunteer coordinators/managers, social workers.
<b>For participants from</b>	YOUTH IN ACTION PROGRAMME COUNTRIES
<b>Groupsize</b>	25
<b>Venue place, venue country</b>	Faro, Portugal
<b>Details</b>	<p>Why this Training Course?</p> <ul style="list-style-type: none"> <li>- To understand the concept of volunteering in nowadays society;</li> <li>- To recognize volunteering as a way of providing informal and non-formal learning opportunities;</li> <li>- To understand volunteering as a crucial instrument for developing young people's entrepreneurship skills;</li> <li>- To enable participants to understand and develop a volunteering program which recognizes the value of youngsters' entrepreneurship as a vehicle for social change and skills development;</li> <li>- To develop skills in planning and preparation of the whole process of integration and monitoring volunteers through: - Recognition of the importance of preparing and managing volunteering programs;</li> <li>- To analyze the integration process of a volunteering program in an organization;</li> <li>- To identify and understand the various stages of a volunteering program;</li> <li>- To develop a volunteering program adapted to different organizations, according to their characteristics and particularities;</li> <li>- To share tools and resources that will allow participants to structure their volunteering programs and cooperate after the training course.</li> </ul>

	<p>How it will be done?</p> <p>The training course will be based on non-formal learning approaches encouraging the active involvement of participants, giving them space to take an active role, express themselves, share good practice examples and develop a good support network when developing a volunteering programme.</p> <p>The pedagogical process</p> <p>A fundamental flow during the training is based upon:</p> <ul style="list-style-type: none"> <li>- Experiencing: different educational settings, different non formal education methods (role play, simulation game, work in small groups...)</li> <li>- Reflecting: about volunteering, it's methods and practices in organizations, on the importance of creating a volunteering programme to achieve the best results from a volunteering project for the organization and the volunteers themselves.</li> <li>- Transferring: to the own reality of participants, in order to improve ways of implementing volunteering projects.</li> <li>- Sharing: different perceptions, current situations and experiences.</li> <li>- Developing: the building capacity of the participants, by giving them the opportunity to develop a real volunteering programme for their organizations.</li> </ul> <p>Participants should be at least 18 years old and should have a good level of English.</p>
<p><b>Working language</b></p>	<p>English</p>
<p><b>Organizer</b></p>	<p>Portuguese National Agency for Erasmus+: Youth in Action Programme</p>