

START V _Programme_ December 2015

	Wednesday 9 th of December 2015	Thursday 10 th of December 2015	Friday 11 th of December 2015	Saturday 12 th of December 2015
9H30		Volunteering : understandings and practices Developing young people's entrepreneurship skills through volunteering programs	Defining and building steps for the implementation of a volunteering program(needs assessment, rights and duties for volunteers and organizations, recruitment, supervision, evaluation, recognition)	Open Agenda and networking Evaluation Closure
13H00		<i>LUNCH</i>	<i>LUNCH</i>	<i>LUNCH</i>
14H30		Starting a volunteering program - Part I: How to assess, implement and manage a Volunteering Program	Starting a Volunteering program – Part 2: development of volunteering programs adjusted to the participants realities and experience	Departure
17H30	Arrival Welcome and Introduction	Sharing of tools and resources	Discovering the city	
20H00	<i>DINNER</i>	<i>DINNER</i>	<i>DINNER OUT</i>	
21H00	Getting to know each other	International Discovery	Self-organized evening	

Note:

* This programme can undergo slight changes according to the groups' composition and final participants' profiles and needs.

* There will be informal breaks during the programme, in order to create opportunities for networking. Don't hesitate to bring along materials to present your organization (if you desire so), and why not: a enjoyable boardgame or music instrument for the informal times together.

* International Discovery: you're most welcome to bring along some snacks & drinks from your country to share with each other.