



SUMMARY

As the unemployment rates among youth in Europe are becoming alarmingly high, there is a visible need to come up with innovative strategies which can improve young people's chances on the labor market. Many of the young unemployed already gained important practical skills in the course of their formal education but at the same time they are often lacking certain soft skills which are equally essential to build a satisfying and successful career.

In the modern, globalized world where many organizations and institutions operate on a multinational level, their future employees are expected to have competences which will enable them to also work in an international environment. Moreover, as modern societies are culturally diverse in itself to a large extent, the ability to successfully cooperate with people with different cultural backgrounds has become a crucial competence not only in private life but also in the professional field. Therefore, it is necessary to provide youth with an opportunity to develop a basic set of essential intercultural competences that will not only boost their chances on the labor market, but will also strongly contribute to their social and personal development.

The proposed Training Course "Intercultural Employability" is designed to gather youth workers and young leaders and give them a chance to explore and experience practical tools on developing the intercultural competence of young people. The participants are expected to act as multipliers, who will first understand and learn the methods themselves and then apply the newly acquired knowledge with their beneficiaries after coming back to their respective local communities. Apart from the practical part, the TC will also consist of several sessions devoted to theoretical aspects of interculturality and intercultural communication, providing participants with the space for a critical reflections on basic notions connected to the topic.

TC: Keys to Employability - Intercultural Competence

COORDINATING ORGANISATION



JuKult (Austria)

HOST ORGANISATION



**International Center for Intercultural
Research, Learning and Dialogue
(Armenia)**

OPEN CALL FOR PARTICIPANTS

OBJECTIVES

- To equip youth workers and young leaders with tools and methods designed to develop intercultural competences amongst unemployed youth
- To introduce the basic theories of culture and interculturality and provide participants with a space to critically reflect on those concepts
- To provide participants with an opportunity to exchange experience and expertise in the field of preventing youth unemployment
- To establish a network of like-minded organizations and individuals who are interested in further cooperation on the topic
- To develop follow-up projects for young unemployed that will make us the new skills and knowledge gained by participants in the course of this project.

PROJECT DETAILS

Dates:	23.10. - 01.12.2015
Place:	Aghveran (Armenia)
Type	Training Course
Working language:	English

COSTS

Accommodation and board will be **fully covered**. Travel costs can be reimbursed up to the following amounts:

Portugal	820 €
Austria, Germany	360 €
Bulgaria, Romania, Ukraine,	
Belarus, Moldova	275 €
Georgia	180 €

PARTICIPANTS PROFILE

The project is addressed to youth workers and youth leaders active in the work with young unemployed people who can act as multipliers of the project outcomes afterwards in their environments. They can either be staff members or active volunteers in the NGOs dealing with projects in the thematic field of the training.

Participant should be interested in finding new ways of dealing with the issue of youth unemployment and to explore the connections between employability and intercultural competence. They do not necessarily have to have a very deep knowledge of non-formal education, but they should be open to explore new methods, tools, ideas and thinking within this educational framework. As the working language will be English, conversational level of English will also be a requirement.

NEXT STEPS

Please fill in the following online application form until **21. October**
<http://tinyurl.com/qypbckz>

CONTACT DETAILS

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