



CCIVS GLOBAL EDUCATION TRAINING SERIES

Leadership from Inside-out –
Being an Exemplary Leader for Intercultural Teams
20 - 26 March 2018 Holloko, Hungary

ABOUT THE TRAINING

Who is this course for?

“Leadership from Inside-out” is a training course for trainers, facilitators, youth workers, youth leaders, educators and teachers, who actively work with international / intercultural groups, who want to enable individuals to reach their full potential and who, above all, are keen on developing themselves as the kind of leader that makes a real difference.

What will you be doing in the 5-day programme?

You will undergo an intensive experience-based programme that will enable you to explore key leadership and cultural concepts and theories (e.g. situational leadership, Hoefstede’s cultural dimension theory) and their associated skills (e.g. observation, feedback, active listening).

Being a leader is a special privilege given by people and it comes with certain responsibilities and expectations. While leaders are aplenty, good leaders are few and far between. Exemplary leaders who understand the sensitivities of different cultures and can effectively bring people together are even harder to come by.

With the increasing complexity of issues our societies are facing right now, we need leaders who care about making positive change, starting with themselves. We need leaders who understand the importance of bringing people of different cultures together to build trust, synergy and mutual respect. We need leaders who dedicate their life purpose to creating positive ripple effects that transcends cultures and boundaries. We need leaders who care about growing others to be the best leaders they can be.

We believe that authentic leadership should start by looking within oneself – knowing who I am, what I stand for and what my purpose is. Only when we have the answers to these questions should we then look outward to others – who I want to influence, how I lead others and the kind of impact that I create on the people around me.

We invite you to take this exciting journey to explore the depths of your inner space with us.



We will create the space and the context for you to explore the following questions:

- **WHAT** defines me?
- **WHAT** kind of leader am I? What is my style of leadership?
- **WHAT** kind of leader do I want to be?
- **WHAT** kind of influence do I have on others?
- **WHAT** are my personal biases?
- **WHERE** does my source of power come from?
- **HOW** do I see people of different cultures?
- **HOW** can I bring people of different cultures together?
- **WHAT** is my contribution to connecting peoples of the world?





OUR APPROACH

WHAT WE EXPECT OF YOU

The programme is designed to be experiential in nature. We will be using both the indoor and outdoor space as our learning environment. Theories and concepts will be introduced, complemented by extensive experiential applications and experimentations.

We will be mainly working on two continuums: the individual-group continuum and the action - reflection continuum. Learning will emerge at two levels - at the personal level and the group level. Action-oriented moments will be balanced by moments of slowing down to facilitate deep reflections.

A safe and friendly environment will be created from the very beginning. Both successes and failures will be celebrated and capitalised to bring out rich learning.

There are mainly three main elements that we expect you to have in mind:

One, that you should be ready, open and committed to explore within yourself at a deep level, however challenging the journey may get;

Two, that you are also responsible for other participants' learning and growth, not just your own; and

Three, that you come with an intention to make a real difference when you go back to your organisation or community. Your learning and transformation should be evident from the way you lead future projects or teams.

OUTCOME

During the training, you will explore:

- leadership concepts and theories
- leading and being lead
- group dynamics
- trust in team members
- self-confidence and being/talking in front of the group
- intercultural learning
- giving and receiving feedback
- observing and being observed

What can you get out of it?

- reflection on own identity and where you are as a leader
- exploring your own understanding and preferred style of leadership
- testing various styles / models of leadership
- awareness of own strengths and limitations
- developing soft skills e.g. self-reflection, observation, active listening, problem solving
- increasing self-confidence in leading groups and teams
- enable each individual to reach their full potential

The organizer

CCIVS is an International Non Governmental Organisation (INGO) engaged in the field of International Voluntary Service (IVS). CCIVS' main focus is the quest to achieve 'change in the minds of human beings' by bringing together people of different backgrounds. With its Secretariat based at UNESCO headquarters in Paris, CCIVS has always worked closely with the UN system and complemented UNESCO's intellectual activity and goals in the fields of Education, Science and Culture through a hands-on, non-formal education approach, transforming societies at the grassroots level. CCIVS has 70 years of experience leading its worldwide member organisations implementing international voluntary service projects, reaching and supporting around 1 million people all over the world. The CCIVS Training Course Series represent a tool to share its expertise and to reach out to the wider public and future leaders in all walks of lives. **More about CCIVS: www.ccivs.org**

THE FACILITATORS / TRAINERS



LINDA LAM

is a Singaporean speaker, trainer and facilitator with 17 years of experience in training and development for organisations ranging from military to multinational organisations to international non-governmental organisations. Her areas of specialty include organisational learning, team development, innovation, facilitation and public speaking. She holds a Master in Human Resource Development with the George Washington University, USA and has won more than 30 awards in regional speaking competitions. She is also a certified Emergenetics facilitator and Action Learning Coach. Her energetic, engaging and creative style of training inspires people to go beyond taking actions but to enable others to act too.

Linda's training areas of interest and expertise include Servant Leadership, Emergenetics, The Leadership Challenge, Design Thinking, Personal Mastery, Everyday Creativity, Whale Done, Fish! Philosophy, Understanding Team Dynamics.



BOGDAN IMRE

has been involved in the non-profit sector for 16 years. Specialised in international voluntary service (former Programme Director and current Secretary General at the Coordinating Committee for International Voluntary Service at UNESCO), he has trained several generations of workcamp youth leaders across Europe and Asia. Throughout his career he'd been leading the learning processes of more than 100 international training groups. His passion for learning has inspired him to return to the academic world where he is currently completing his MA in Experiential and Outdoor Learning at the University of Cumbria, UK. Bogdan's training areas of interest and expertise include International Voluntary Service, Volunteer Management, Intercultural Learning, Situational Leadership, Value-based Teamwork, Group Dynamics, Outdoor and Experiential Learning, Self-Directed Learning and Technology of Participation.

PRACTICAL INFORMATION

Course Details

The Leadership from Inside-Out training consists of 5 working days, 7 to 9 hours of activities and practice each day, which it is adapted to the needs of the group.

Arrival day
20 March
until 18:00

Start of the programme
21 March
at 9:30

End of the programme
25 March
at 21:00

Departure day
26 March
before 18:00

Accommodation

During the training you are hosted in Creative Space Training Centre www.kreativter.hu. The hosting accommodation is in UNESCO World Heritage village Hollókő. (www.holloko.hu) Hosting and catering will be provided within this accommodation. There is a wireless internet connection in the house that you can use. There are 4 bedded sleeping rooms, each room has its shower and toilet.

Language

The training is delivered using easy-to-understand English.

Contribution

- 400 € for people with paid jobs
- 360 € for students and people with no paid jobs
- 60 € for CCIVS members (limited, 4 places available)

The contribution covers the following costs:

- 5-night accommodation in an UNESCO World Heritage site
- food according to your dietary needs
- rental of a training room with high quality equipment
- training materials

It does not cover the travel costs, visa and insurance.
This training is not funded by Erasmus+ or any other grant.

REGISTRATION



If you wish to apply, fill in the online registration form: <https://www.surveymonkey.com/r/leadershipinsideout>

Please note that only complete registration forms are taken into consideration. Please wait for confirmation before you book your tickets. After confirmation 200 € has to be paid by bank transfer. The minimum number of participants are 20 people. Once we have 20 application we make a final confirmation. For people who need visa we issue the invitation letter after the minimum number of candidates (20 people) is complete.

If you are still deciding whether now is the right time to attend the training, or you have specific questions about it, you are welcome to write to trainings@ccivs.org.

WE ARE LOOKING FORWARD TO SEEING YOU IN HUNGARY!