

INFO PACK



Training Course:

JULY 22nd -AUGUST 1st, 2019

Evaluation meeting:

NOVEMBER 15th—18th, 2019



GENERAL IDEA

A large blue hand is shown at the top left, reaching towards the right. Below it, several white hands are shown in a stack, reaching upwards from the bottom right. The background is yellow with a blue dashed line on the right side.

The main idea of this training course is to gather **27** youth workers from Poland, Spain, Germany, Turkey, Croatia, Greece, Italy, Malta, and Romania that are ready to develop the competences (knowledge, attitudes, and skills) of youth worker practitioners (including leaders of informal groups, teachers, trainers, coaches, social workers, etc.) to create their own human rights projects based on their personal interests, talents, and hobbies. Participants will gain awareness and education about relevant human rights issues in Europe and will be equipped with the tools and skills necessary to create their own human rights projects to affect change on the local level, in their communities.

The project consists of 3 phases:

1

By the end of **Phase 1** of the project, 27 youth workers will increase their knowledge on relevant human rights topics in Europe and the life cycle of a project. They will gain a pragmatic understanding of what actions they can take to address and prevent these issues in their local contexts, and develop personal visions for how to implement their own community development project addressing human rights.

2

By **Phase 2** of the project, 27 youth workers will have developed their project management skills and put into practice their project visions for change developed during Phase 1. They will gain practical and tangible experience of tackling human rights issues in their local communities.

3


By the end of **Phase 3** of the project, 27 youth workers will have evaluated and reflected on their work in their local communities. They will be more inclined to see themselves as human rights activists, capable of progress on the local level. In turn, they will also develop next steps of how to affect more change on the local level following the project.




PROJECT TIMELINE



Preparation
(June—July)



Training Course
(JULY 22nd
AUGUST 1st)




Follow-up activities
implemented in local
communities(August -
November)




Evaluation meeting
(NOVEMBER
15 - 18th 2019)




PROFILE OF PARTICIPANTS




Currently involved in working with young people




Have a genuine interest in human rights and want to make a change in their community






Open to challenge themselves and learn



Have a high/advanced/fluent level of English for communication



Genuine commitment to implement what they learn on the local level back home



To be selected participants must be able and willing to participate in ALL 3 phases of the project!

TRAINERS AND COORDINATOR

Romy Solomon
(Spain)



Romy brings over 8 years of experience as a youth worker and international training consultant. She is certified in Experiential Learning Theory and Practice by David Kolb and the Institute of Experiential Learning in the United States. Romy has developed community initiatives focused on human rights, gender equality, child marriage, gender based violence, human trafficking prevention, migration, and more in the Republic of Moldova, Romania, India, Algeria, and the United States.

Daniele Nubile
(Germany)



Daniele has 9 years of experience as a youth worker and a trainer at international level. Since few years, he started to focus more on the topics such Active European Citizenship, Human Rights and Democracy Education, with the aim to foster a critical reflection among young people and adults.

Daniel Wargin
(Poland)



Project coordinator, a member of the applying organisation: [Stowarzyszenie „Dorośli – Dzieciom”](#) (“Adults for Children” Association) from Sępólno Krajeńskie, Poland. Actively involved in youth work since 2005. Coordinator of Voluntary Service projects, Youth Exchanges and training courses.

COUNTRIES & PARTICIPANTS

Participating countries	Number of participants
Spain	3 + 1 trainer
Germany	3 + 1 trainer
Turkey	3
Croatia	3
Greece	3
Italy	3
Malta	3
Romania	3
Poland	3 + 1 support person
TOTAL	30

TRAINING VENUE & ACCOMODATION

The training will take place in **Sępólno Krajeńskie** - a small town located in Kujavian-Pomeranian voivodship, about 350 km from the capital of Poland – Warsaw, with the population of about 10 000 inhabitants. Cozy, quiet, friendly place with the lake in the centre, surrounded by beautiful nature will be perfect place for successful learning process.



The main activities will take place in [HOTEL "JAN"](https://hoteljan.com.pl/en/home) located at the bank of picturesque lake, surrounded by woods and very near to the town centre. Nice atmosphere, friendly surrounding and beauty of nature – everything in one place...

Meals will be provided in the same place. Bed clothes and towels will be provided too. Free WI-FI internet connection is available in the hotel.



HOTEL ADDRESS: 1 Leśna street, 1 Leśna street, 89-400 Sepólno Krajeńskie, Poland
<https://hoteljan.com.pl/en/home>



Arrival & departure to the venue:

TRAINING COURSE:

ARRIVAL: JULY 22th, 2019

(preferably in the afternoon/early evening)

DEPARTURE: AUGUST 1st, 2019

(in the morning)

EVALUATION MEETING:

ARRIVAL: NOVEMBER 15th, 2019

(preferably in the afternoon)

DEPARTURE: NOVEMBER 18th, 2019

(in the morning)

We kindly remind you that early accommodation and extra overstays will be your responsibility.

TRAVEL COSTS AND REIMBURSEMENT

The training course will be implemented in the framework of EU ERASMUS+ Program. The **accommodation and food** will be **covered fully**.

Every participant or partner organisation should buy tickets and according to real ticket price we will reimburse travel costs but not more than you can see on table below. Travel costs will be reimburse just after the training. **Travel expenses will be reimbursed maximum at the amounts mentioned below - depending on travel distance and actual cost.**

Most of you will probably arrive to [Warsaw Chopin Airport](#) but airports in [Gdańsk](#) or [Poznań](#) might be also good options (however in most cases the cheapest way is a travel to WARSAW). From Warsaw you will have to go to [Bydgoszcz](#) (train/bus tickets will be provided by organisers) and from Bydgoszcz we will pick you up to the training venue... Quite a long way but... worth all your time and efforts...

After selection results, when you will choose a flight connection, please consult it with: **Daniel Wargin** – daniello13@wp.pl , +48 600062665. Please note that only when he gives you **“green light”** for the connection and price, you are allowed to buy tickets .

Country of Origin	Maximum Reimbursement (in EURO, per person)
Spain	360
Germany	275
Turkey	275
Croatia	275
Greece	275
Italy	275
Malta	275
Romania	275
Poland	0

ORGANISATIONAL NOTE

> The project assumes that attendance in all 3 activities for all the participants must be 100%. Failure to attend the activities may result in our inability to reimburse the travel expenses.

> If an emergency happens and for some reason you are not able to attend some session, the team should be informed immediately.

> Participants are expected to provide themselves adequate medical and travel insurance to cover the period of your stay in Poland, which we recommend. Neither our organization nor TC venue will be responsible for claims against loss of or damage to personal property.

APPLICATION PROCEDURE



Each organization will delegate a team of **3 participants** to develop their professional competences. Please –once again – make sure that participants FIT the profile of participants and are available to attend all 3 phases of the project!!!

Ideally, the participants of this TC will be people that are involved in the partner organizations, but it can be also people that you know and cooperate with.

Once you have someone in mind, please ask them to fill in the online application form:

[APPLICATION FORM](#)

CLICK HERE TO APPLY



**Contact for
practical info:**

Daniel Wargin
daniello13@wp.pl
+48 600062665

Deadline for applying: **June 12th**



Selection results: **June 17th**



PRELIMINARY PROGRAMME OF THE EVALUATION MEETING

November 15-18, 2019

Day 1		Day 2		Day 3		Day 4	
Arrival Friday		Evaluation Day Saturday		Next Steps Sunday		Departure Monday	
9:00 – 10:00		Breakfast	Breakfast	Breakfast	Breakfast		Breakfast
10:00 – 11:30		Team Building		What can we do next?			
11:30 – 12:00		Coffee break		Coffee break			
12:00 – 13:30		Project Presentations		Open Space of Ideas			
13:30 – 15:00	Arrival	Lunch		Lunch			
15:00 – 16:30		Project Presentations		Group Work			
16:30 – 17:00		Coffee break		Coffee break			Departure
17:00-18:00		Learning Outcomes		Final Outcomes Celebration			
18:00 – 18:30		Reflection		Reflection			
19:00		Dinner		Dinner			
21.00 +	Welcome Party!	Human Rights Trivia Night		Farewell Party			